



Responsive Behaviour & Safety Worker Trained to Care, Not to Guard



"Replacing supervision with compassionate behavioural support."

LET'S DISCUSS HOW WE CAN HELP!

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The Responsive Behaviour & Safety Worker (RBSW) Program was created to enhance quality of life for residents living with dementia and other cognitive challenges. Our RBSWs are specially trained to provide calm, person-centred care that fosters safety, comfort, and dignity while working closely with the nursing and behavioural support teams.

TRAINING & EDUCATION FRAMEWORK:

- Alzheimer Society dementia-care modules
 - Gentle Persuasive Approaches (GPA) certification
 - Behavioural Supports Ontario (BSO) awareness
 - Communication & de-escalation skills
 - Care-planning and documentation practices
 - Infection Prevention & Control (IPAC) training
 - Resident rights & dignity in dementia care
 - Cultural and trauma-informed approaches
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ROLE IN THE CARE TEAM:

RBSWs are valuable members of the interdisciplinary care team.

They:

- Participate in care planning and daily documentation
 - Contribute to BSO assessments and behaviour mapping
 - Support consistency and continuity of resident care
 - Promote a calm, respectful environment through engagement and reassurance
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PARTNER FEEDBACK:

"The RBSW has strengthened our care team. Residents respond positively, and our staff feel supported knowing they have dedicated help focused on behavioural care."

— Director of Care, Partner LTC Home

Let's Build Compassionate Care Together.

Discover how Paradigm's Responsive Behaviour Safety Worker can enhance quality of life for residents in your home.